

**Dixon Public Library
Board of Trustees Executive Session
May 11, 2026
Meeting Minutes**

The Regular Session meeting of Monday, May 11, 2026, was adjourned at 6:12 p.m. to meet in Executive Session to consider the appointment, employment, compensation, discipline, performance or dismissal of specific employees pursuant to Section 2(c)(1) of the Open Meetings Act. Trustees present: Rachel Cocar, Terry Dunphy, Nikki Graff, Nick Haws, Marcella Kitson, Carol Linkowski, Kevin Marx, and Connor Self. Library Director Kathleen Schaefer was briefly present.

The intent of this Executive Session was to share the results of the Personnel and Salaries Committee meeting earlier in the day with the full board, and to decide if and how the director review should impact compensation.

Following brief discussion, the Board discussed offering Director Schaefer a 5% salary increase for FY 2026/2027.

At 6:24 p.m. Nick Haws made a motion to leave Executive Session and return to the regular meeting, seconded by Connor Self. A roll call vote was taken.

Rachel Cocar: aye

Terry Dunphy: aye

Nikki Graff: aye

Nick Haws: aye

Marcella Kitson: aye

Carol Linkowski: aye

Kevin Marx: aye

Connor Self: aye

The motion was carried.

Respectfully submitted,

Nikki Graff