

**Dixon Public Library
Board of Trustees Executive Session
April 13, 2026
Meeting Minutes**

The Regular Session meeting of Monday, April 13, 2026, was adjourned at 6:19 p.m. to meet in Executive Session to consider the appointment, employment, compensation, discipline, performance or dismissal of specific employees pursuant to Section 2(c)(1) of the Open Meetings Act. Trustees present: Terry Dunphy, Nikki Graff, Nick Haws, Tracey Lawton, Carol Linkowski, and Kevin Marx.

The intent of this Executive Session was to complete the performance review document for Director Schaefer and to discuss potential salary change as a result of the review.

The board members present worked together to complete the review, and the Personnel Committee will meet to present the results to Kathleen. The budget will be reviewed and the Personnel Committee will make a recommendation regarding salary increase.

At 7:06 p.m. Nick Haws made a motion to leave Executive Session and return to the regular meeting, seconded by Tracey Lawton. A roll call vote was taken.

Terry Dunphy: aye

Nikki Graff: aye

Nick Haws: aye

Tracey Lawton: aye

Carol Linkowski: aye

Kevin Marx: aye

The motion was carried.

Respectfully submitted,

Nikki Graf